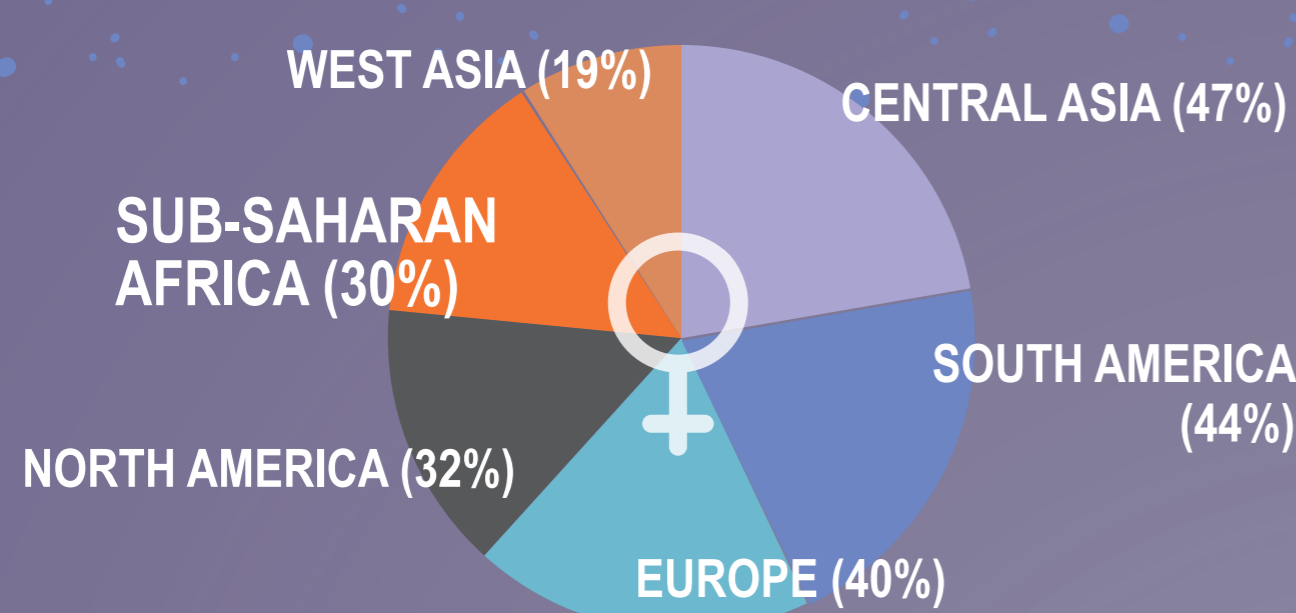
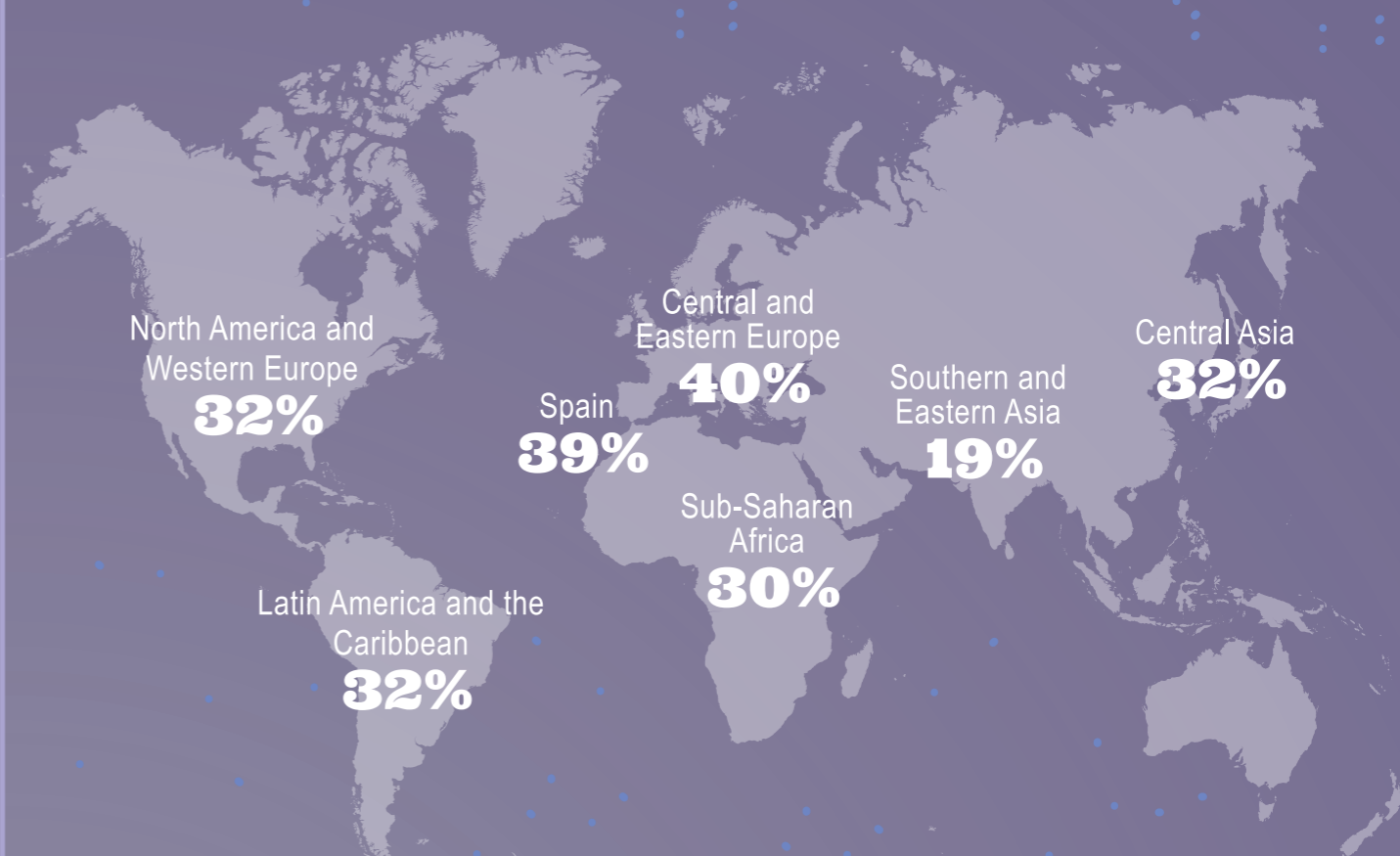


7 FACTS illustrating the DISCRIMINATION AGAINST WOMEN in SCIENCE & RESEARCH

1 WOMEN MAKE UP ONLY **28%** OF ALL **RESEARCH PERSONNEL** IN THE WORLD.

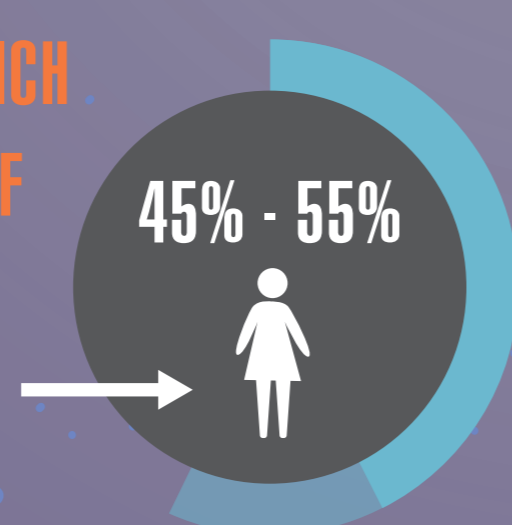


2 WOMEN ARE **UNDER-REPRESENTED** IN RESEARCH AND DEVELOPMENT JOBS IN ALL PARTS OF THE WORLD.

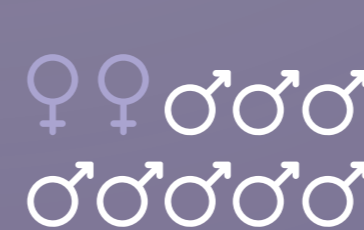


3 ONLY **1** IN **5** COUNTRIES HAS ACHIEVED GENDER PARITY,

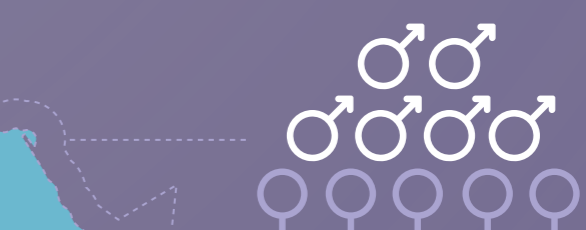
THAT IS, A SITUATION IN WHICH BETWEEN 45% AND 55% OF RESEARCH PERSONNEL ARE WOMEN.



4 WOMEN HAVE A CRITICAL ROLE TO PLAY IN AFRICA'S DEVELOPMENT INCLUDING PUSHING THE ENVELOPE ON **GENDER EQUALITY**, ONE OF THE 17 SUSTAINABLE DEVELOPMENT GOALS (SDGS)



MAJOR GENDER DISPARITIES IN RESEARCH AND DEVELOPMENT: ONLY 2 OUT OF 10 RESEARCH SCIENTISTS ARE WOMEN



WOMEN SCIENTISTS ARE CONCENTRATED IN THE LOWER ECHELONS OF RESPONSIBILITY AND DECISION-MAKING WITH LIMITED LEADERSHIP OPPORTUNITIES

Source: UNESCO Institute for Statistics, 2015

5 NUMEROUS BARRIERS PREVENT WOMEN FROM CHOOSING AND PURSUING A SCIENTIFIC CAREER:



STEREOTYPES AND BIASES AFFECTING GIRLS



GREATER FAMILY DEMANDS

6 ONLY **3%** OF THE NOBEL PRIZES FOR SCIENCES HAVE GONE TO WOMEN SINCE THESE PRIZES WERE FIRST AWARDED IN 1901.

7 THE PROBLEM IS SO OBVIOUS THAT THE **IGORCEDIA RESEARCH** TEAM HAS MADE GENDER EQUALITY **ONE OF ITS HIGHEST PRIORITIES.**